

DANIELA GIERSCHMANN

ORGANISATIONAL CONSULTANT & COACH, TRAINER, FACILITATOR

CONTACT

feminist consulting collective
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PROFILE

Daniela Gierschmann is a political scientist, organisational consultant & coach working at the intersection of feminist approaches, organisational development and social justice. Since 15 years she has been working with civil society actors, locally and transnationally, in Germany and the Global South. She has co-developed strategies and programs for gender justice, sgbv prevention & response interventions and social change. She has worked with activists and groups that do feminist and transformative work and supported the development of feminist initiatives and organisations. She has a broad range of experience in leadership, management, consultancy, facilitation and training.

FOCUS AREAS

- Organisational and team development
- Strategy and concept development
- Feminist leadership
- Conflict and communication
- Transnational collaboration
- Gender justice and gender-based violence

EDUCATION AND TRAINING

- Political science (Magistra Artium)
- Conflict trainer (M. Kohn, 2022)
- Systemic Coach (SG) (APF, 2012-14)
- Mindful Organisational Culture (medica mondiale, 2011)
- Systemic Organisational Development (neues lernen, 2010 – 2011)
- Since 2009, further training in management, facilitation, communication, stress and trauma sensitivity, dealing with the consequences of gender specific and sexualised (conflict related) violence

WORK EXPERIENCE

- Since 2020 Co-Founder and CEO of the feminist consulting collective: Organisational consultancy, training, facilitation
- Since 2018 freelance coach
- 2006 – 2022 working with medica mondiale e.V. on strategy- and program development; facilitation of capacity development and organisational strengthening processes with civil society organisations; thematic lead on partner-led and power-sharing approaches. 2016 – 2022 set-up and senior lead of the West Africa desk; 2021 – 22 co-head of the international program department

Languages

- German, English, French