

**ESTHER PHILIPS (she/her)**

Project Manager, Consultant and Trainer

**CONTACT**

feminist consulting collective

+49 221 – 7159 4040

esther@feminist-consulting-collective.net

**PROFILE**

Esther Philips is a project manager, consultant and trainer. She has a deep understanding of global contexts and extensive experience in managing projects in transnational contexts such as Argentina, Peru and Kenya. Esther is former co-founder and chair of the board of the umbrella organisation BEA e.V., a nationwide association that aims to strengthen the civil society engagement of the diaspora in so-called development cooperation. Her way of working is shaped by black feminist approaches and combines her experiences from activist, voluntary and academic contexts.

As a consultant and trainer, she supports organisations and companies to increase their effectiveness and offers trainings and workshops on diverse topics such as digitalisation, partnership cooperation, sustainable development, diaspora and inclusion from a power-critical perspective.

**MAIN FOCUS**

- Organisational consulting and development
- Digitalisation and digital transformation
- Diaspora and civil society engagement
- Diversity and inclusion
- Black Feminism
- Dialogue and Change of Perspective
- Peace and Conflict Studies

**EDUCATION AND TRAINING**

- International Studies / Peace and Conflict Research (Master of Arts)
- Political Science (Bachelor of Arts)
- Since 2009 further training as trainer and facilitator. Storytelling approach
- Experiencing and Designing Negotiation and Mediation Simulations (Center for Security Studies ETH Zurich, 2015)
- Since 2018 further training in project management

**PROFESSIONAL EXPERIENCE**

- Since 2018: Consultant and project manager in the profit and non-profit sector
- Since 2016: Freelance speaker and trainer in international cooperation
- 2018 - 2023: Co-founder and Chairperson of the Board, Bündnis für Entwicklungspolitik mit Afrika e.V.
- 2018 - 2020: Project Manager in Smart Data Analytics, Founding Member of a High Tech Start-Up
- 2016 - 2017: Compliance Officer at the development bank KfW
- 2009 - 2016 Research assistant at the Chair of Political Science and Sports Medicine

**LANGUAGES**

- German, English, Spanish