

DAHLIA AL NAKEEB (no pronouns, they) Consultant, Trainer, Facilitator, Moderator

CONTACT

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PROFILE

Dahlia is an organizational developer & social worker and has many years of experience in consulting, assessments as well as facilitating trainings. They have developed and facilitated training programs, inclusive events as well as educational resources. After having worked in the field of traditional social work for several years Dahlia now specializes in anti-discrimination within organizations. They support teams in developing and implementing inclusive structures for everyone. Through focusing on the fields of migration and social justice during their studies and being a queer person of color with diasporic roots Dahlia's stance is intersectional.

MAIN FOCUS

- Organizational Development combined with DEIB (Diversity, Equity, Inclusion, Belonging)
- Anti-Racism
- · Gender Diversity
- · Body Politics
- · Anti-Bias

EDUCATION AND TRAINING

- Systemic Organizational Development (neues lernen, Cologne, Germany, 2023)
- International Relations (MA, Middlesex University, London, United Kingdom, 2008-2009)
- Social Work (Mag.a FH, University of Applied Sciences St. Pölten, Austria, 2003-2007)
- Further Training on Anti-Racism (& Health), Moderation, systemic assessment, writing professional reports (i.e. for court), Extremism Prevention

PROFESSIONAL EXPERIENCE

- Since 2021 Consulting & Organizational Development with specialty in Anti-Racism, Gender, Body Politics, Anti-Bias (Freelance)
- 2020 2024 Consulting & Facilitation Trainings on Anti-Racism in Organizations (IDA-NRW, Germany)
- 2017 2019 Advise Center for Extremism Prevention with focus on violence based Salafism (Germany)
- 2014 2017 Counselling & Coordination of Accommodations for Refugees (Germany)
- 2013 2014 Youth Outreach Worker for members of the local Sinti Community evading mandatory school (Germany)
- 2011 2012 Children's Services, Cambridgeshire, United Kingdom
- 2010 2011 Center for Asylum Seekers, Austria
- 2009 2010 Children's Services, London, United Kingdom

LANGUAGES

German, English